

## Message to Physicians

Assuta Ashdod Public Hospital is an advanced public-private hospital, offering a high-level professional environment, advanced medical technology, and diverse professional development tracks for physicians at every stage of their career.

## Main Opportunities

“Ma’aleh” program for outstanding residents - talent identification and personal development

Full platform for clinical research - complete support from idea to implementation

Expansion from 350 to 700 beds - accelerated advancement opportunities starting in 2026

## Contact Details

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## In-Demand Specialties

Anesthesiology, Emergency Medicine, Oncology, Internal Medicine

## Incentives for Residents

Rental assistance | Talent program for residents | “Ma’aleh” program for outstanding residents | Long-term career planning

## Professional and Personal Development

Management reserve - the “Ma’aleh” program: talent identification, personal development, and mentoring skills | Fellowship funding in Israel and abroad for physicians who have completed a basic residency | Future residents’ program with three tracks: clinical, managerial, and research

## Medical and Managerial Leadership

“Marom” program in partnership with the Ministry of Health for physician managers | Annual personal development catalog for all hospital employees, including skills courses | Support from an external organizational consultant upon entry into any managerial role

## Research and Innovation

A full platform for clinical and applied research, pilots, Seed and POC initiatives, and support from the idea and protocol stage through regulation, ethics, funding, and implementation | Collaborations with academia, health funds, and the medical device industry | Dedicated Innovation Unit led by Dr. Gil Lewy | Big data infrastructure and reliable databases for research | Medical entrepreneurship accelerator and close support for entrepreneurs and physician-researchers



## Academia and Medical Education

Academic advancement track in partnership with Ben-Gurion University | Dedicated Medical Education Director | Active teaching unit for medical students, interns, and residents



## Staff Well-Being

Diverse well-being activities | Resilience and intervention programs with a team of psychologists and social workers | The “Manof” program in partnership with the National Insurance Institute | Training resilience leaders as part of a Tel Aviv University study | Structured onboarding process and soft landing for new physicians | Mentoring system for residents throughout the entire residency period



## Future Opportunities

Grants for shortage specialties in partnership with the Ministry of Finance and the Ministry of Health | The Ministry of Health’s “Kohavim” Program | Dedicated budgets for research and managerial development for residents starting in 2026 | Expansion of the hospital from 350 to 700 beds, opening accelerated advancement opportunities