

Message to Physicians

Clalit Southern District - be part of something bigger. The leading health fund in Southern Israel, with broad coverage from Nitzan to Paran, including rural and urban clinics in primary care, consulting medicine, and multidisciplinary centers. Unique and diverse clinical exposure - working with varied populations and a full therapeutic continuum from the community to the hospital. One Clalit - Soroka Medical Center alongside Clalit's network of 13 hospitals nationwide, offering professional opportunities and advanced training. An organization that sees the physician - a supportive culture, investment in professional and personal development, development tracks and flexible employment models to help you realize your potential, resilience, and work-life balance.

Main Opportunities

Being part of something bigger — working in a broad organization where every physician has an impact and can develop over time, while maintaining work-life balance. Innovation shaping community medicine - the “Lavi” Clinic of the Future and the Community Health Entrepreneurship Center in Sderot.

Professional growth in a developing system - expanding services, a family medicine department affiliated with Ben-Gurion University, academic advancement, research, and clinical fields in the community.

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In-Demand Specialties

Consulting medicine: orthopedics, dermatology, gynecology, ENT, ophthalmology, psychiatry, developmental neurology, rheumatology, and additional specialties according to district needs.
Primary care: family medicine and pediatrics.

Professional and Personal Development

We offer six structured development tracks: management reserve, research, innovation, medical education, academia, and subspecialties, alongside clinical courses and training programs, including POCUS, IMS, minor surgical procedures, and joint injections. Career development conversations are held, with an emphasis on long-term professional planning.

Medical and Managerial Leadership

We develop future managers from an early stage, with management training at all levels, including Inbar, Maoz, Mandel, Neta, Bareket, and additional programs.

New managers receive support that includes guidance, organizational consulting, and focused training.

Research

A dedicated research unit provides a full support framework. For researchers - from protocol to publication, in collaboration with the CIEL Center at Ben-Gurion University and Soroka's research room. The district encourages the integration of young physicians into research during residency. As Israel's largest health fund, with nationwide coverage and a broad data repository, we enable high-impact population-based research.

Academia and Medical Education

The Department of Family Medicine, affiliated with the Faculty of Medicine at Ben-Gurion University, leads medical training and education in the community. The department offers a structured development track in medical education, including pedagogical training, teaching clinics, peer learning, encouragement of areas.

research, and participation in conferences. Clinical fields are offered in family medicine, pediatrics, gynecology, dermatology, orthopedics, and additional

Innovation

The Innovation Center promotes technological and service innovation, providing clinicians with training and tools to develop initiatives. Physicians can take part through accompanying physician hours, professional training programs, and individual projects. The "Lavi" Clinic of the Future is being established in Be'er Sheva's Innovation District as a living innovation lab, and a Community Health Entrepreneurship Center is being established in the Tkuma region, in Sderot.

Staff Well-Being

A broad support framework is in place to promote well-being and reduce burnout: AI tools, peer learning, protected time for development, professional training, and reduced working hours according to seniority. Refreshment days and team-building activities are also held.



Guidance and Support for New Physicians

New physicians receive personal guidance from the recruitment stage through full integration. The onboarding process includes introduction to the system, training, administrative support, peer groups, and organizational guidance. On the family side, support is provided with relocation to Southern Israel and connection to physicians' communities.



Scholarships and Incentives

The district offers scholarships and subsidies for professional training, rental assistance, integration into the Kohavim Program, including deputy medical director positions in pediatrics, the Kohavim Program in the Tkuma Directorate, and dedicated benefits according to district needs. Benefits are subject to criteria and personal discussion.



Future Opportunities

The district is undergoing significant development: an innovative consulting pediatrics system, a rheumatology center of excellence with a research focus, the "Lavi" Clinic of the Future at the High-Tech Park

a community-based pediatric palliative care center, a geriatric clinic, and recognition of the department for specialization in medical administration. The expansion of consulting medical services and the strengthening of partnerships with the Tkuma Directorate are ongoing.