

Message to Physicians

Maccabi Healthcare Services offers diverse career opportunities in community and complementary medicine, in an innovative, advanced, and physician-centered environment. The organization places the physician at the center, with an emphasis on professional development, employment flexibility, work-life balance, and high-quality service, while integrating advanced medicine and creating a direct impact on community health.

Main Opportunities

Israel's most innovative organization -
2024–2025 | Leading technological
initiatives

Employment flexibility and work-life
balance - one weekly workday from home,
flexible schedule

“The physician at the center” - diverse
compensation tracks tailored personally

Contact Details

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In-Demand Specialties

Maccabi recruits physicians from all specialties, with an emphasis on family medicine, pediatrics, gynecology, psychiatry, neurology, child development, dermatology, and ENT. The district operates according to a “physician-centered” approach and offers diverse and flexible compensation tracks, personally tailored to the physician's needs, professional aspirations, personality, and desire for work-life balance.

Professional and Personal Development

Maccabi offers a wide range of development tracks that allow each physician to build their professional path: a School of Clinical Skills, including minor surgery, spirometry, dry needling, ADHD, vertigo, and CBT; “Beta School” for developing personal and managerial skills, including the Beta Train track; online evening clinical lectures as part of “Lecture in Pajamas”; and “HaMasechet,” a podcast featuring leading experts in diverse clinical fields.



Medical and Managerial Leadership

Management training programs are available at all levels, including the Ofek course for unit-level management, a Medical Director course, and the “Shamayim” and “Otzma” programs for advanced management. Collaborations are held with the Ministry of Health’s Inbar programs and the Mandel Program for Medical Leadership in the Negev, alongside guidance and mentoring for physicians with managerial potential



Research

Research
At the organizational level, the “Marom” program operates for physician-researchers, offering a full support framework through article writing, alongside the Maccabi Research Institute, which provides research grants. Physicians can also take part in innovation and training units, academia, and teaching roles, with personal guidance from a coordinator.



Innovation

Maccabi was selected as Israel’s most innovative organization for 2024–2025 by the Chamber of Information Technology, thanks to its leadership in large-scale technological initiatives. Innovation at Maccabi directly impacts the work of physicians, teams, managers, and patients, positioning the organization at the forefront of digital medicine in Israel.



Staff Well-Being

A Maccabi promotes physician well-being based on the understanding that physicians who feel well provide better care. Wellness programs operate at both the organizational and district levels, including one weekly workday from home for salaried physicians, flexibility in position scope and employment models, and work schedules determined according to the physician’s preferences. In each region and district, a social worker supports employee well-being and provides emotional and professional support.



Academia and Medical Education

The district encourages physicians to take part as lecturers, instructors, tutors, and teaching assistants in universities and higher education institutions, as part of an integrated academic development track.



Scholarships and Incentives

Scholarships are available for fellowships abroad in various fields. Maccabi offers residency tracks with a Maccabi position and a commitment to employment after residency, programs that include peer training in hospitals, and combined hospital-community positions. Physicians in management roles are eligible for dedicated incentives, including grants and participation in conferences abroad.



Future Opportunities

Accelerated development of digital medicine, expansion of community healthcare services, and deepening partnerships with research and academic institutions. Maccabi offers its physicians the opportunity to be part of leading change and innovation in Israeli medicine.



Guidance and Support for New Physicians

New physicians receive close support from a regional medical director and Human Resources. The onboarding process is supported by dedicated digital tools, including “Kav LaRofe,” “Smarty,” and “HaMumche.” Maccabi also assists with employment integration for spouses in health and management professions, and offers children’s activity centers for employees’ children during emergencies.